

Artlink equality and diversity monitoring form

Artlink wants to meet the aims and commitments set out our equality and diversity policies. This includes not discriminating under the Equality Act 2010 and building an accurate picture of our workforce and volunteer diversity that reflects the diverse communities that we serve. The organisation appreciates your co-operation to enable us to do this.

Filling in this form is completely voluntary and not a requirement. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by those involved any selection processes. No information will be published or used in any way which allows any individual to be identified

Role

Artist Volunteer
Technician Staff Member
Consultant Board member

Other, please specify role:

How do you identify your gender?

Female
Male
Non-Binary
Prefer not to say

If you prefer to self-describe, please write in:

Do you consider your gender identity to be different from that you were assumed to have had at birth?

Yes
No
Prefer not to say

Age range

0-19 20-34 35-49 50-64 65+ prefer not to say

Do you consider yourself to have a disability or health condition?

Non-disabled
Visual impairment
Hearing impairment/Deaf
Physical disabilities
Cognitive or learning disabilities
Mental health condition
Other long term/chronic conditions
Not known/prefer not to say
Any other disability please write in:

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

White

- British/English/Welsh/Scottish/Northern Irish
- Irish
- Gypsy or Irish traveller

Any other white background:

Mixed/Multiple Ethnic Group

- White/Black Caribbean
- White/Black African
- White/Asian

Any other mixed or multiple ethnic background:

Black/African/Caribbean/Black British

- Black or Black British Caribbean
- Black or Black British African

Any other Black or Black British background:

- Asian/Asian British
- Asian or Asian British Indian
- Asian or Asian British Pakistani
- Asian or Asian British Bangladeshi
- Asian or Asian British Chinese

Any other Asian or Asian British background:

- Arab
- Latin American

Other:

- Prefer not to say

What is your sexual orientation?

- Heterosexual Gay woman/lesbian Gay man Bisexual
Prefer not to say

Any other, please write in:

Socio-economic background*

What type of school did you attend?

- State school
- Independent or fee-paying school
- Attended school outside of the U
- Prefer not to say

Other:

Do/did either of your parents hold degrees?

- Yes - both Yes - one No Don't know Prefer not to say

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

- Modern professional occupations (such as teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer)
- Clerical and intermediate occupations (such as secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse)
- Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance (such as finance manager, chief executive)
- Technical and craft occupations (such as motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver)
- Semi-routine manual and service occupations (such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant)
- Routine manual and service occupations (such as HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter/waitress, bar staff)
- Middle or junior managers (such as office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican)
- Traditional professional occupations (such as accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer)
- Long-term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)
- Retired Not applicable Don't know Prefer not to say

Other:

